

Issue No. 17	INTEGRATED MANAGEMENT SYSTEM	
Issue Date: April 2017		

3.1 GENERAL (HEALTH, SAFETY, ENVIRONMENT & QUALITY) POLICY STATEMENT

At Allied we believe that effective **Health, Safety, Environmental, & Quality (HSEQ)** management contributes to its business performance, the business performance of its customers and the health, wealth and well-being of its employees. As well as complying with the **BS EN 9001: 2008, BS EN 14001: 2004, OHSAS 18001: 2007, our aim is to lead, to establish best practices and to use best established methods of HSEQ** health and safety management within the scaffolding, access, mast climber & hoist industry and to further develop this through a process of continual improvement.

We have set the following objectives for 2017 which we aim to achieve through dedication to our IMS System, processes that we have in place and management of site activities:

- Zero no. RIDDOR Accidents
- Zero harm to all stakeholders & staff
- Maintain apprenticeship programme with a minimum of 7 registered trainees at all times.
- Ensure Construction Operative Training Scheme training for all new scaffolding entrants.
- Ensure Health & Safety Awareness training for all new mast climber & hoist entrants.
- Meet & seek to exceed agreed customer KPI targets.
- Reduce the environmental impact of our operations by 5%.
- Maintain our Silver Standard in F.O.R.S. (Fleet Operator Recognition Scheme)
- Improve the existing HSEQ Reward Scheme and promote through Website / Newsletters etc.
- Continue the development of our Occupational Health programme (including Health Checks) to improve employee health & wellbeing. (Currently 50% done – target 75% by end of 2017).
- Maintain accreditation to Achilles RISQS (Railway Industry Supplier Qualification Scheme).
- Work with key customers on upskilling staff on scaffolding & work at height issues.
- Support the NASC initiative for Continuous Professional Development training for all operatives when renewing their CISRS Cards.

The company will establish (and evaluate the requirements of) all relevant performance standards during our annual review to allow the setting of objectives and targets. Furthermore, we will identify the appropriate monitoring and measuring methods to ensure compliance with these standards and maintain our commitment to continuous improvement across all core business activities.

We recognise that our staff are our most important asset and aim to maximise this resource through clear channels of communication, and by establishing training and competence objectives at all levels within the company as set out in the **Investors in People** standard. We will also insist on the same standard from our sub - contractors.

The Allied Group operates a system of loss control, which pays regard not only to occupational ill health and injury, but also to events involving damage to property, plant and the environment.

The **management of HSEQ at the Allied Group is a line-management responsibility**. The Company's Integrated Management System (IMS) requires the involvement and co-operation of all employees, to ensure a collaborative effort at all levels within the business, and the development of a positive culture.

Planning & implementing HSEQ is achieved through the process of risk management, observance of legal requirements and suitable management arrangements, as laid out in our IMS.

The Directors of the Company undertake to ensure that suitable and sufficient resources - in terms of time, finance and personnel - are made available to carry this Policy into full effect.

John Bracken
Chairman

Original Policy approved: 1999
Latest Review Date: April 2017
Next Review Date: April 2018