

HEALTH, SAFETY, ENVIRONMENTAL & QUALITY POLICY

At Allied we believe that effective Health, Safety, Environmental, & Quality (HSEQ) management contributes to its business performance, the business performance of its customers and the health, wealth, and well-being of its employees.

Our Health, Safety, Environmental and Quality Policy has been prepared to meet the company's expectations and practices which are aligned to the requirements of the international standards.

- ISO 45001; 2018 – Occupational Health & Safety Management Systems
- ISO 14001; 2015 – Environmental Management Systems
- ISO 9001; 2015 – Quality Management Systems
- Investors in People
- National Access & Scaffolding Confederation
- Fleet Operators Recognition Scheme

Our aim is to lead, to establish best practices and to use best established methods of HSEQ management within the scaffolding, access, mast climber & hoist industry and to further develop this through a process of continual improvement which far exceeds minimal legal requirements. We want to enhance customer satisfaction, minimise environmental impact and pollution and create a safe working environment for all stakeholders. The company will consult with staff to maximise operational safety and involvement in the development of HSEQ Plans & Risk Assessments and is supported by our Pre-Task Safety Checks and Right to Refuse Work Policy.

Our guiding principles.

- Communication - we give clients the clear and timely info they need
- Collaboration - we work both with and for our clients
- Safety - is something we will never compromise
- Respect - essential for a great working relationship
- Efficiency - controls the costs and keeps projects on track
- Expertise - we're qualified, skilled, experienced and always up to date

We have set the following objectives for 2022 which we aim to achieve through dedication to our IMS System, processes that we have in place and management of site activities:

- Create an injury free and emotionally supportive workplace environment.
- Zero RIDDOR Accidents.
- Zero harm to all stakeholders & staff.
- Improve the existing HSEQ Reward Scheme and promote through social media, website and newsletters etc.
- Maintain an apprenticeship programme with a minimum of 8 registered trainees.
- Ensure Construction Operative Training Scheme training for all scaffolding operatives new to the scaffolding industry.
- Ensure Health & Safety Awareness training for all other operatives (mast climber & hoists) new to the access industry.
- Continue to support the NASC initiative for Continuous Professional Development training for all operatives when renewing their CISRS Cards.



Call: 0845 296 8854
www.alliedaccess.co.uk

Allied Access is the trading name of:
Allied Scaffolding Ltd; Registered in England no. 01731033
Allied Hoists Ltd; Registered in England no. 10204501
Allied Mast Climbers Ltd; Registered in England no. 10442740

Registered Office:
Eden Works, Littlebank Street, Oldham, Greater Manchester, OL4 1JA
Unit 4b Red Scar Industrial Estate, Longridge Road, Preston PR2 5NA
Gryphon Park, Watling Street, Cannock WS11 1SD
528a Fleet Lane, St Helens, Merseyside WA9 2NB

- Ensure all mast climber and hoist operatives hold the relevant CPCs and iPAF cards.
- Meet & seek to exceed agreed customer KPI targets to be monitored via 360 feedback and reported upon monthly.
- Reduce the environmental impact of our operations by 5% pro-rata.
- Achieve the Silver Standard in F.O.R.S. (Fleet Operator Recognition Scheme).
- Continue the development of our Occupational Health programme (including Health Checks) to improve employee health & wellbeing.
- Maintain accreditation to RISQS (Railway Industry Supplier Qualification Scheme).
- Work with key customers on upskilling staff on access & work at height issues.
- Gain ISO accreditation for mast climbers & hoists.
- Enhance integration between scaffolding, mast climbers & hoist division.

The company will establish (and evaluate the requirements of) all relevant performance standards during our 6 monthly review to allow the setting of objectives and targets.

We will identify the appropriate monitoring and measuring methods to ensure compliance with these standards and maintain our commitment to continuous improvement across all core business activities.

We recognise that our staff are our most important asset and aim to maximise this resource through clear channels of communication, and by establishing training and competence objectives at all levels within the company as set out in the Investors in People standard. We will also insist on the same standard from our sub-contractors.

The Company's Integrated Management System (IMS) requires the involvement and co-operation of all staff, to ensure a collaborative effort at all levels within the business, and the development of a positive culture.

The Directors of the Company will provide suitable and sufficient resources - in terms of time, finance and personnel to maintain compliance to this policy.



John Bracken
Chairman

Latest Review: April 2022
Next Review Date: April 2023



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