

## Modern Slavery Policy

Allied Access are committed to ensuring that its staff and any workers it supplies (directly or indirectly) are not subject to behaviour or threats that may amount to modern slavery, human trafficking, forced labour, and or similar human rights abuses.

We are also committed to ensuring our approach to tackling modern slavery in our own business and throughout our supply chains is consistent with our disclosure obligations under the Modern Slavery Act 2015. We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain.

This statement sets out Allied's actions to understand all potential modern slavery risks related to the business and to ensure steps are maintained to prevent both slavery and human trafficking.

### Our Business

Allied provide scaffolding, mast climbers and hoists in the construction and rail industries throughout the UK.

### Our Policies

Allied's Modern Slavery Policy, along with our Ethical Code of Conduct Policy reflect our commitment to acting ethically and with integrity in all our business relationships.

### Our Processes for Managing Risk

In order to assess the risk of modern slavery, we use the following processes:

- Identify and assess potential risk areas when considering taking on new suppliers and regularly review our existing supply chains.
- Review the potential for risk at regular intervals, including the possibility of re-auditing a supplier or conducting spot checks.
- Protect whistle blowers.

After due consideration, we have not identified any significant risks of modern slavery, forced labour, or human trafficking in our supply chain. However, we continue to be alert to the potential for problems.

### Training

To maintain awareness and ensure a high level of understanding of the risks of modern slavery and human trafficking in our business our Modern Slavery Policy is included in our Employee Handbook.

We provide training to all members of staff and this has been incorporated into our induction programme.

### Our Commitment

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Allied's slavery and human trafficking statement.



John Bracken  
**Chairman**

Latest Review:  
Next Review Date:

April 2022  
April 2023



**Call: 0845 296 8854**  
**[www.alliedaccess.co.uk](http://www.alliedaccess.co.uk)**

Allied Access is the trading name of:  
Allied Scaffolding Ltd; Registered in England no. 01731033  
Allied Hoists Ltd; Registered in England no. 10204501  
Allied Mast Climbers Ltd; Registered in England no. 10442740

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