

Sustainability Policy

We recognise that our activities may have an impact on the environment, and we are therefore committed to minimising such impacts. We believe effective environmental management is essential in order to keep balance with the environment and environmental resources.

The Company accepts its responsibilities under statutory legislation. The Chairman has overall responsibility for environmental performance within the Company and is supported in these duties by the appointment of a suitably qualified professional HSEQ resource.

The Company aims to:

- Comply with Statutory Regulations, Approved Codes of Practice, customer requirements and industry recognised guidelines.
- Provide appropriate information, instruction and training for all our employees and those contractors under our control in environmental management awareness.
- Ensure that environmental management is an integral function of the company.
- Ensure all activities undertaken by the company will be conducted in such a way to cause minimum impact on the environment as far as is reasonably practicable.
- Ensure any possible impact that activities have on the environment are identified and suitable precautions taken to reduce the impact.
- Strive to continually improve its environmental performance and systems through monitoring, audit and review and through setting objectives and targets and sharing best practice.
- Demonstrate a commitment to the prevention of pollution through efficient and effective application of controlled methods of operations including waste minimisation, recycling, pollution control and the conservation of natural resource.
- Allocate sufficient resources to enable the effective and efficient implementation of this policy.
- Promote joint consultation, in the interest of environmental management, as appropriate with our employees, trade union representatives, our contractors, the Health and Safety Executive, Environment Agency our customers and any other relevant organisation.
- Review operational performance at regularly held management meetings using appropriate measures, including leading and lagging indicators, environmental incident investigation analysis reports and audit information.
- Adopt best practice and learning from all sources where it will lead to a sustained overall improvement in environmental performance.
- Ensure that work is carried out in a controlled, co-ordinated manner and will work with all relevant parties to ensure that this happens. Promote environmental performance as an integral part of the management of the company to the workforce through regular communications, meetings, literature and site visits.

The Company expects all its employees and sub-contractors to understand their responsibilities regarding environmental performance and to familiarise themselves with the terms and requirements of the company's environmental standards and procedures.

The Directors and Senior Managers of the Company will ensure through positive leadership, active participation and encouragement that employees are motivated toward the aims of this policy.



John Bracken
Chairman

Latest Review:
Next Review Date:

April 2022
April 2023



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